

# TERRAMIN AUSTRALIA

## COMMUNITIES POLICY

At Terramin we recognise that achieving positive relationships within the communities in which we operate is imperative in conducting responsible business. We also recognise that it is vital to inform, consult, involve and collaborate with the local communities to work towards beneficial outcomes and continually strive to secure our social license to operate.

To achieve this, Terramin will apply the following principles:

- Be open and transparent and engage in all dealings with communities;
- Ensuring employees and agents of the Company engage with stakeholders in a way which fosters mutual respect and trust between the company and the local communities in line with leading industry practice;
- Commit to developing long term partnerships that are suitably beneficial for both parties;
- Ensure the communities obtain a fair share in the benefits generated by a development through employment and business development opportunities; and
- Adhere to the laws and regulations applicable to its projects.

These principles are included in the standards, policies and procedures used by Terramin to operate its projects.



**Richard Taylor**  
*Chief Executive Officer*

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